

SHANTI BUSINESS SCHOOL

ANTI-RAGGING POLICY

- **Introduction**

Ragging in any form is strictly prohibited in Shanti Business School, Ahmedabad. The institution adheres to the directives of the All-India Council for Technical Education (AICTE) and complies with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, as adopted by AICTE.

This policy aims to ensure a safe, secure, and ragging-free environment for all students of the PGDM program, both within and outside the campus premises including hostels.

- **Objectives**

- To prohibit any conduct by any student or group of students which amounts to ragging.
- To provide a mechanism for receiving and handling complaints of ragging.
- To outline the actions that will be taken in case of any violation.

- **Definition of Ragging**

As per AICTE and UGC regulations, "Ragging" includes:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

- **Prohibition of Ragging**

- Ragging in any form is strictly prohibited within the campus, hostels, transportation, and outside the institution premises.
- Any violation will attract strict disciplinary action under this policy.

- **Composition of Anti-Ragging Committee**

The institution shall maintain a standing Anti-Ragging Committee consisting of:

- Chairperson : The Director of Institute.
- Coordinator : The Senior Faculty Member.
- Members : Faculty Members, Non-Teaching Staff.
- Representatives from Students : (Senior and Junior)
- External Member : (NGO/Legal Expert/Media/Parents)

- **Anti-Ragging Squad**

The Anti-Ragging Squad will conduct surprise checks at hostels, campus areas, canteens, etc., and report suspicious activities to the Committee.

- **Preventive Measures**

- Display of Anti-Ragging posters, banners at key locations.
- Orientation sessions for students at the time of admission.
- Declaration from students and parents (Affidavit) as per AICTE format.
- Anonymous grievance reporting mechanisms.
- Awareness programs throughout the academic year.

- **Mechanism for Filing a Complaint**

How to File a Complaint:

A student can lodge a ragging complaint through any of the following modes:

- In Writing to the Anti-Ragging Committee Coordinator.
- Through Email at: anti-raggingcommittee@shantibschool.edu.in

Complaint Content:

The complaint must include:

- Name of the complainant (can request confidentiality)
- Contact details
- Details of the incident (date, time, place, persons involved, witnesses, etc.)

- **Procedure for Dealing with a Complaint**

Step	Action	Timeline
1	Complaint received by Anti-Ragging Coordinator	Immediately upon receipt
2	Preliminary inquiry to assess seriousness	Within 2 working days
3	Forwarding to Anti-Ragging Committee for formal inquiry	Within 2 working days
4	Conduct of inquiry (meeting accused, complainant, witnesses)	Within 5 working days

5	Submission of Inquiry Report to the Head of	Within 5 working days
6	Decision on action to be taken	Within 5 working days
7	Implementation of action & report to AICTE/UGC	As per regulations

- **Actions against the act of ragging**

Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits
- Debarring from appearing in any test/examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

- **Commitment**

Shanti Business School, Ahmedabad is committed to maintaining a healthy academic atmosphere and shall adopt zero tolerance toward any act of ragging.

- **Contact Details for Anti-Ragging**

- Coordinator Name : Dr. Sandeep Makwana
- Email : anti-raggingcommittee@shantibschool.edu.in
: sandeep@shantibschool.edu.in
- Contact Number : 9099909263

Anti-Ragging Committee

SBS/Anti-Ragging Committee/2025-26/01
 July 10th, 2025

OFFICE ORDER

In view of the directions of the Hon'ble Court in SLP No.24295 of 2006-dated 16.05.2007 and in Civil Appeal number 887 of 2009, dated 08.05.2009 to prohibit, prevent and eliminate the scourge of ragging an Anti-Ragging Squad for the academic year 2025-26 is formed.

Serial No	Name	Designation	Committee
1.	Dr. Sandeep Makwana	Associate Professor	Coordinator
2.	Dr. Neha Sharma	Director	Director
3.	Dr. Ishan Sharma	Associate Professor	Member
4.	Dr. Neha Verma	Associate Professor	Member
5.	Mr. Tejinder Singh	Dean, Admissions & Marketing	Member
6.	Mr. Animesh Bunker	Assistant Professor	Member
7.	Ms. Mili Kalaria	Head, HR & Academic Services	Member
8.	Mr. Ketan Trivedi	Digital Editor, Chitralekha	Member – Media (Chitralekha)
9.	Ms. Nikisha Kapashi	Founder – Director, Prayatna	Member – NGO (Prayatna Counselling and Intervention Services)
10.	Mr. Umedbhai H. Ratan	Head, Constable	Police Administration
11.	Mr. Pareshbhai Sompara	Parent	Parent of Ms. Sanjana Sompura
12.	Mr. Kashyap Shukla	Parent	Parent of Ms. Hetvi Shukla
13.	Mr. Narendra Suryawanshi	Student Batch 2024-26 (PG)	Student Representative
14.	Ms. Samariddhi Pandey	Student Batch 2024-26 (PG)	Student Representative
15.	Ms. Sneh Cindrela	Student Batch 2025-27 (PG)	Student Representative
16.	Mr. Dhruv Modi	Student Batch 2025-27 (PG)	Student Representative
17.	Ms. Nilpa Goti	Student Batch 2024-27 (UG)	Student Representative
18.	Mr. Rudrapar Gosai	Student Batch 2024-27 (UG)	Student Representative